

*CITY OF ORANGE
TEXAS*



POLICE

THE CITY OF ORANGE

...has a mixture of tropical and temperate zone weather conditions and enjoys approximately 60 per cent of possible sunshine. Elevation is 5 to 16 feet.

The government of the City of Orange is City Manager/Council System.

In Orange and surrounding communities, there are many churches, cultural activities, and organizations, civic and service clubs, and public and parochial schools. There are some seven colleges and universities within a 100 mile radius of Orange. For recreation, there are golf courses, boating, swimming, fresh and saltwater fishing, swimming pools, and a community center.



GET INVOLVED

Join a Proud Organization

Become An

◆ Career

ORANGE POLICE OFFICER

◆ Involvement

◆ Challenge

◆ Prestige

◆ Professionalism

◆ Pride

◆ Education

◆ Excitement

◆ Service

ORANGE POLICE DEPARTMENT

ORANGE, TEXAS

INTRODUCTION

The ORANGE POLICE DEPARTMENT is looking for people who are flexible enough to handle the challenging responsibilities of a modern police officer.

The City of Orange is a changing, growing, thriving city which is constantly improving services for all its citizens, offering all the opportunities of a small town. Orange is situated at the extreme eastern boundary of Texas on the Sabine River, and is close enough to the Gulf of Mexico to give it many of the aspects of a coastal city.

Orange is the county seat of Orange County and is heavily industrialized by the oil/chemical and forest industry.

OPPORTUNITIES

TRAINING: Each new non-certified officer is enrolled in a 16-week course of basic instruction at the Regional Police Academy at Lamar University. Subjects vary from police procedures to law, human relations, first aid, and driving training.

ADVANCEMENT: Promotions to Lieutenant are determined by competitive examination.

EDUCATION: Orange Police Officers are encouraged to continue their formal education. College tuition reimbursement is available.

SALARY

The beginning salary for a trainee is \$4,146. Police Officer's salary ranges from Grade I at \$4,729 to Grade VII at \$6,096.

ADDITIONAL BENEFITS

Orange Police Officers receive 12 holidays, 15 sick days, and 10 to 30 days of vacation per year depending upon length of service.

Certification Pay: TCOLE Master \$350/month; TCOLE Advanced \$300/month; TCOLE Intermediate \$225/month.

Up to 2 weeks summer camp military leave with pay is available each year for those who have not satisfied their military obligation.

All Orange Police Officers enjoy the job security of State Civil Service.

The City of Orange pays 100% of employees' hospital, dental, and life insurance, and it is extended to dependents at reasonable rates.

Basic uniforms and equipment are furnished to each police officer.

Orange Police Officers are required to work a 12-hour shift schedule with time and one-half for overtime. Police Officers are compensated for off-duty court attendance. All police officers receive longevity at the rate of \$4 per month for each year of service, in addition to their salary.

MINIMUM REQUIREMENTS

Must be a Citizen of the United States.

AGE - 21 through 45 years.

EDUCATION - High School Diploma.

HEIGHT/WEIGHT STANDARD - Weight must be in proportion to height.

VISION—You must have a minimum vision of 20/70 or better in both eyes correctable to 20/20. You must not be color blind.

MILITARY RECORDS - Any type of discharge other than Honorable Discharge will not be accepted.

PHYSICAL CONDITION - A complete physical examination will be required. Persons with high blood pressure, disease of any vital organ, back or nerve, or persons who do not possess normal hearing will not be accepted.

CHARACTER - You must have a good driving record. You must not be addicted to barbiturates or narcotics. You must not have been convicted of a felony or any crime involving moral turpitude, or have any pending against you. You must be of good character.

EXAMINATION - We are required to conduct a background investigation, polygraph, psychological and physical examination.

For further information:

Telephone: (409) 883-1030

OR

Write: Civil Service Director

City of Orange

P. O. Box 520

Orange, Texas 77631-0520